



Our Ref: 25 - 283

13 May 2025

[Redacted]
[Redacted]

Dear [Redacted]

Re: Official Information Act request regarding DEI Regulation

I refer to your email to the Education Review Office dated 16 April 2025 requesting information under the Official Information Act 1982 as follows:

All reports, submissions, aide memoires, briefings, reports, analysis, and sent, held, or received by your organisation in relation to updates to Diversity and Inclusion, or Diversity, Equity, and Inclusion (DEI), or Belonging and Inclusion, regulation policies, plans, and strategies including but not limited to:

- *The development, implementation, or evaluation of diversity, equity and inclusion policies, strategies, plans, and regulations.*
- *The Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill.*
- *Communications with New Zealand First and other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.*
- *Assessments or analysis of the effects of removing DEI or similar regulations from public service legislation.*

ERO's strategic approach to advancing diversity, equity and inclusion for the 2023-24 period, *Kia Toipoto and Diversity and Inclusion: Combined approach - 2024/2025*, is publicly available on our [website](#).

ERO does not hold any information regarding the Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill, nor has ERO had any communication with New Zealand First or coalition partners concerning DEI policies or the proposed repeal. ERO has not undertaken any assessment or analysis on the effect of removing DEI regulations from public service legislation. As such, I am required to refuse the remainder of your request under section 18(e) of the Official Information Act as the information you have requested does not exist.

Please note that it is our policy to proactively release our responses to official information requests where possible. We do not publish requesters' personal information.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <http://www.ombudsman.parliament.nz> or freephone 0800 802 602.

Ngā mihi,



Jeremy France
Deputy Chief Executive, Corporate Services
Education Review Office