

Our Ref: 25 - 275

23 April 2025

Dear [REDACTED]

Re: Official Information Act request regarding FTE and redundancy data

I refer to your email and clarification to the Education Review Office dated 25 March 2025 requesting information under the Official Information Act 1982 as follows:

- 1. The total number of FTE's as at September 30 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 3. The number of FTE roles broken down by department and job title prior as at September 30 2023, and as of today within your agency, to the date of this request.*
- 4. The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title*

Question 1: The total number of FTE's as at September 30 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

Ethnicity	FTE at 21/03/25	FTE at 30/09/23
Māori	47.00	50.00
New Zealand European	101.20	100.00
Other European		31.30
Non-Māori (excludes NZ European and other European)	81.30	40.10
TOTAL	229.50	221.40

Question 2: The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

There has been one redundancy at ERO since October 2023. I am withholding any further information under section 9(2)(a) of the Official Information Act to protect the privacy of this

person. I have considered the public interest in release and found that it does not outweigh the need to withhold.

Question 3: The number of FTE roles broken down by department and job title prior as at September 30 2023, and as of today within your agency, to the date of this request.

Department	FTE at 30/09/23	FTE at 21/03/25
Chief Executive Office	7.0	6.0
Governance and Accountability (new in 2024)		4.0
Corporate Services	46.70	46.65
Te Ihuwaka	23.0	22.85
Performance and Implementation (new in 2024)		15.60
Methodology and Professional Practice (now part of P&I)	3.0	
Review and Improvement Services	124.70	121.40
Review and Improvement Services Māori	17.0	13.0
TOTAL	221.40	229.50

Within Review and Improvement Services, the role breakdown is as follows:

Job Title	FTE at 30/09/23	FTE at 21/03/25
Review Officers	96.7	97.40
Manager Review and Improvement Services	13.0	15.0

For all other groups and roles, further details are withheld under section 9(2)(a) of the Official Information Act to protect the privacy of the people in these roles. The low numbers mean there is a high risk of individuals being identifiable. I have considered the public interest in release and found that it does not outweigh the need to withhold.

Question 4: The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title

There are no long-term unfilled roles. The following roles have been disestablished with no equivalent position being created.

Disestablished	Number
Senior Evaluator	1

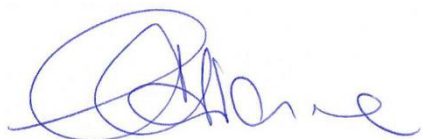
Manager Review and Improvement Services Early Learning	1
Review Officer Early Learning	8
Review Officer / Evaluation Partner Schools	5
Business Support Manager Te Tahu Whare	1
Senior Advisor Strategy and Performance	1
TOTAL	17

For information on redundancies, please see the answer to question two.

Please note that it is our policy to proactively release our responses to official information requests where possible. We do not publish requesters' personal information.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <http://www.ombudsman.parliament.nz> or freephone 0800 802 602.

Ngā mihi,



Jeremy France
Deputy Chief Executive, Corporate Services
Education Review Office