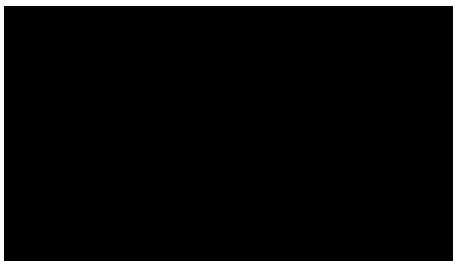


Our Ref: OIA 22-73

22 November 2022



Re: Official Information Act 1982 request – Staff/Contractors

I refer to your email dated 31 October 2022 to the Education Review Office requesting the following information under the Official Information Act 1982.

My response follows each of your requests.

1. Staff annual turnover rates 2011/12 and 2021/22

Staff annual gross turnover rates for 2011/12 are 11.3%, and for 2021/22 - 19.4%

2. Total employees (FTE) 2011/12 and 2021/22

Total employees (FTE) 2011/12 - 210 and for 2021/22 - 222

3. Average employee salary 2011/12 and 2021/22

Average employee salary for 2011/12 is \$82,800 and for 2021/22 is \$99,100

4. Total contractors (FTE) 2011/12 and 2021/22

I am refusing your request under section 18(e) of the OIA as ERO does not hold the information for 2011/12.

For the period 2021/22, I am refusing under section 18(f) of the OIA as the information requested cannot be made available without substantial research or collation.

5. Total contractor spend 2011/12 and 2021/22

I am refusing your request under section 18(e) of the OIA as ERO does not hold the information for 2011/12.

For the period 2021/22 the total spend is \$520,313.

6. *Average contractor hourly rate 2011/12 and 2021/22*

I am refusing your request under section 18(e) of the OIA as ERO does not hold the information for 2011/12.

For the period 2021/22 - I am refusing under section 18(f) of the OIA as the information requested cannot be made available without substantial research or collation.

7. *Total women in executive leadership team (or similar) 2011/12 and 2021/22*

Total women in executive leadership team (or similar) for 2011/12 is 57.6 % and for 2021/22 is 71.4%.

8. *Total Māori in executive leadership team (or similar) 2011/12 and 2021/22*

Total Māori in executive leadership team (or similar) for 2011/12 is 15.6 % and for 2021/22 is 28.6 %

You have a right to complain to the Ombudsman and seek a review of my decision to questions 4, 5 and 6 under section 19 of the OIA.

Ngā mihi



Jeremy France
Deputy Chief Executive Corporate Services
Education Review Office | Te Tari Arotake Mātauranga
National Office | Tari Matua